



2020 Sustainability Report

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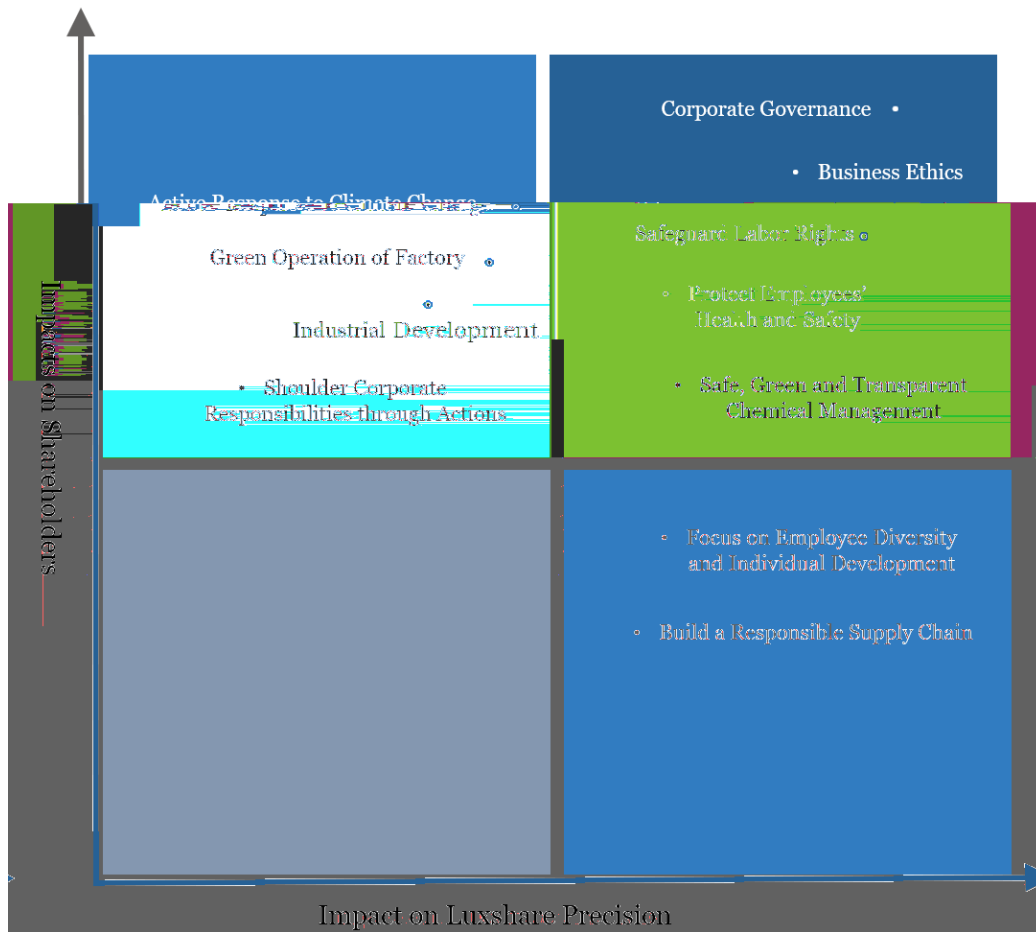
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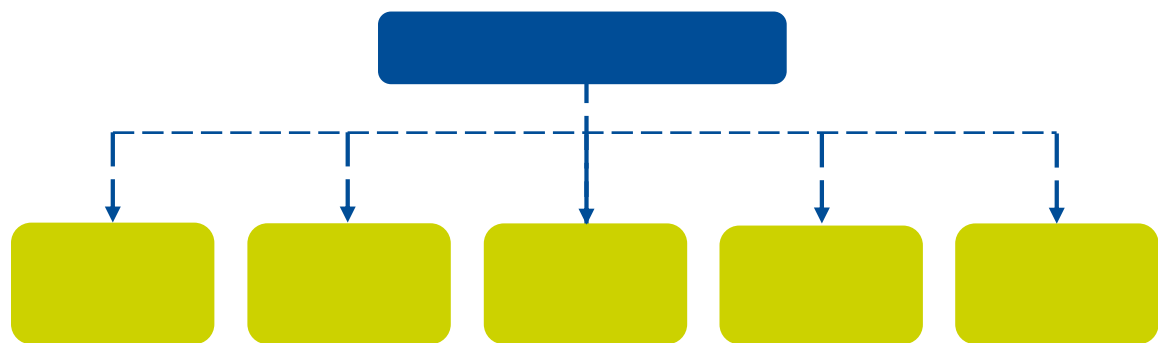
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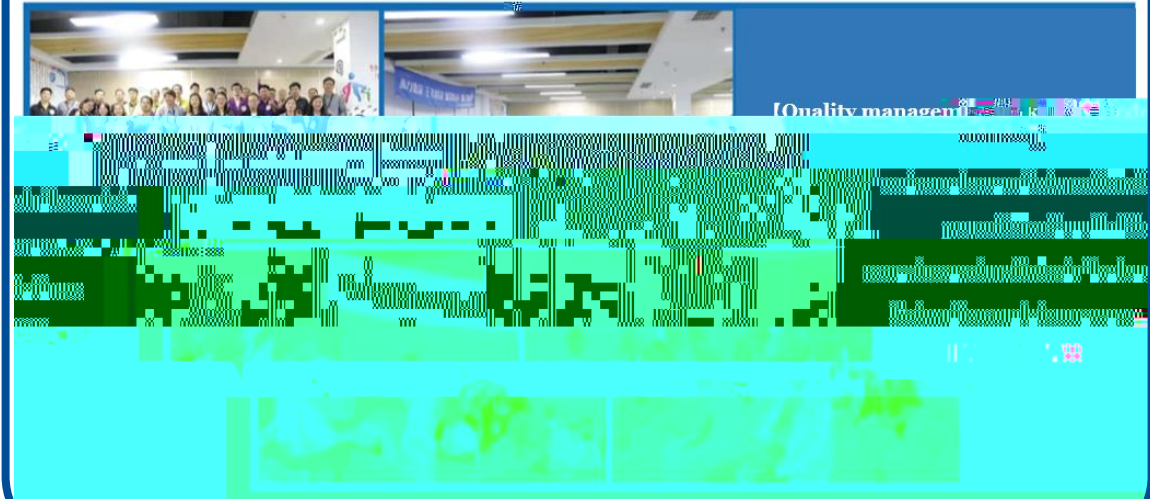
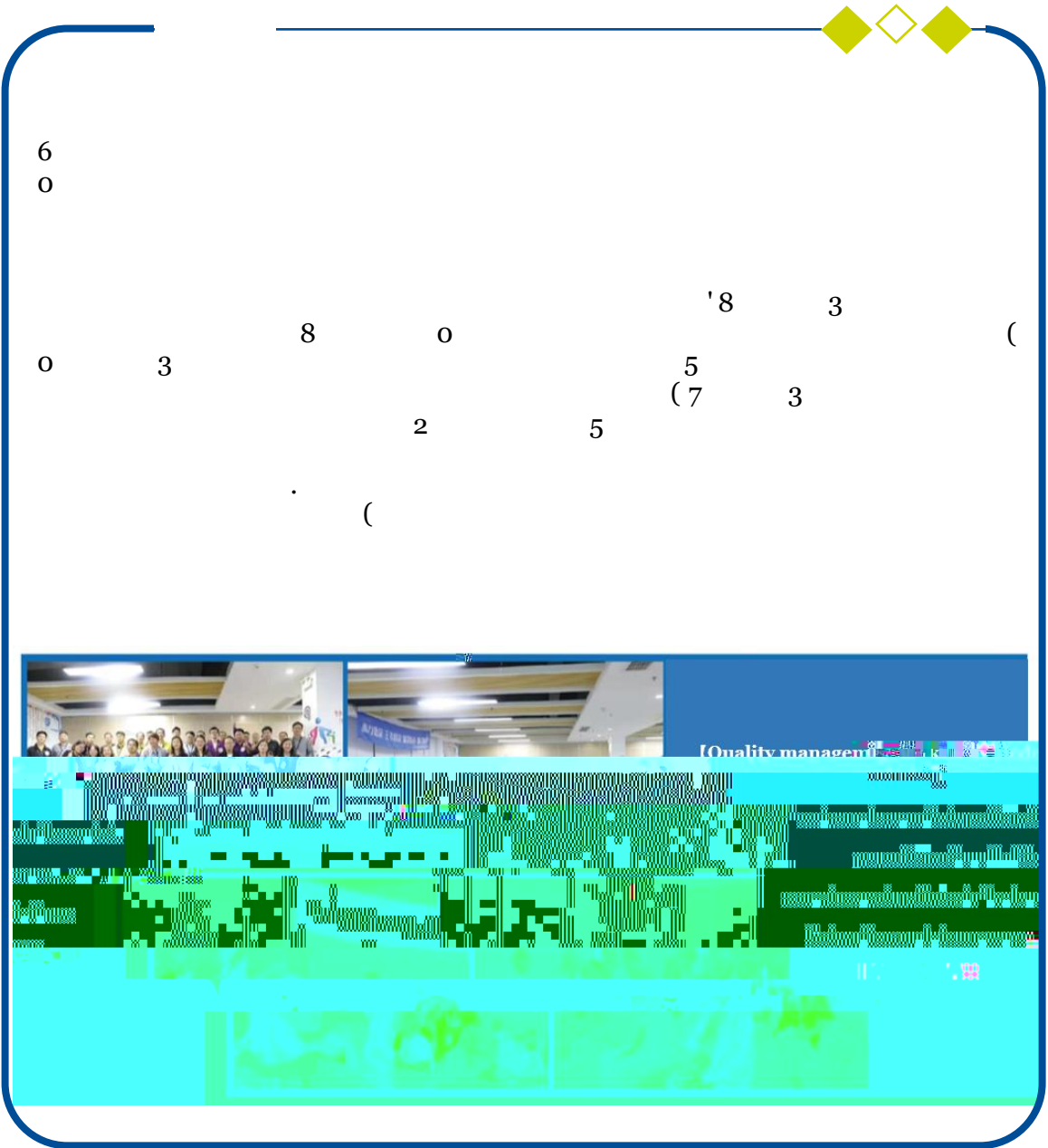
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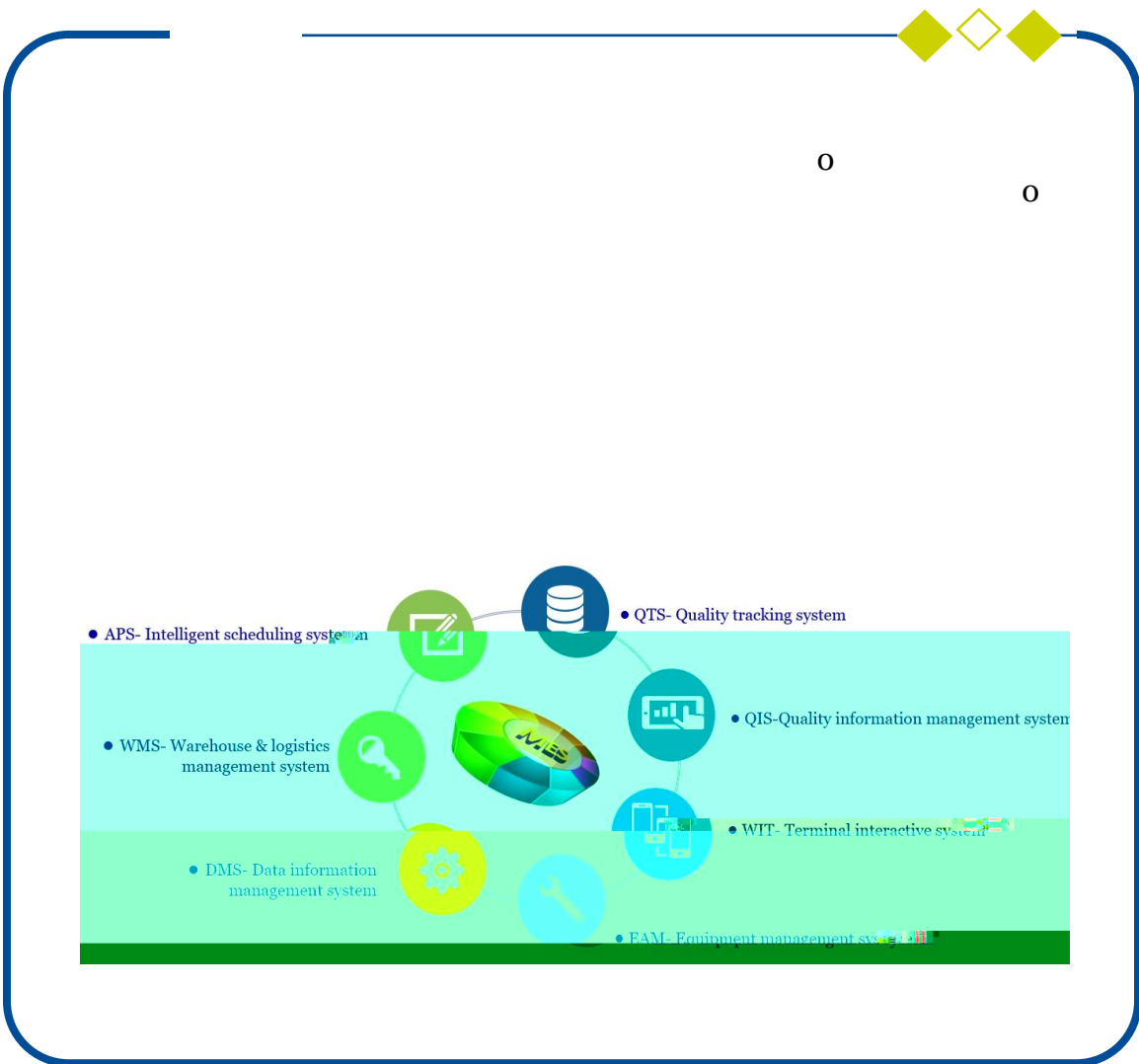
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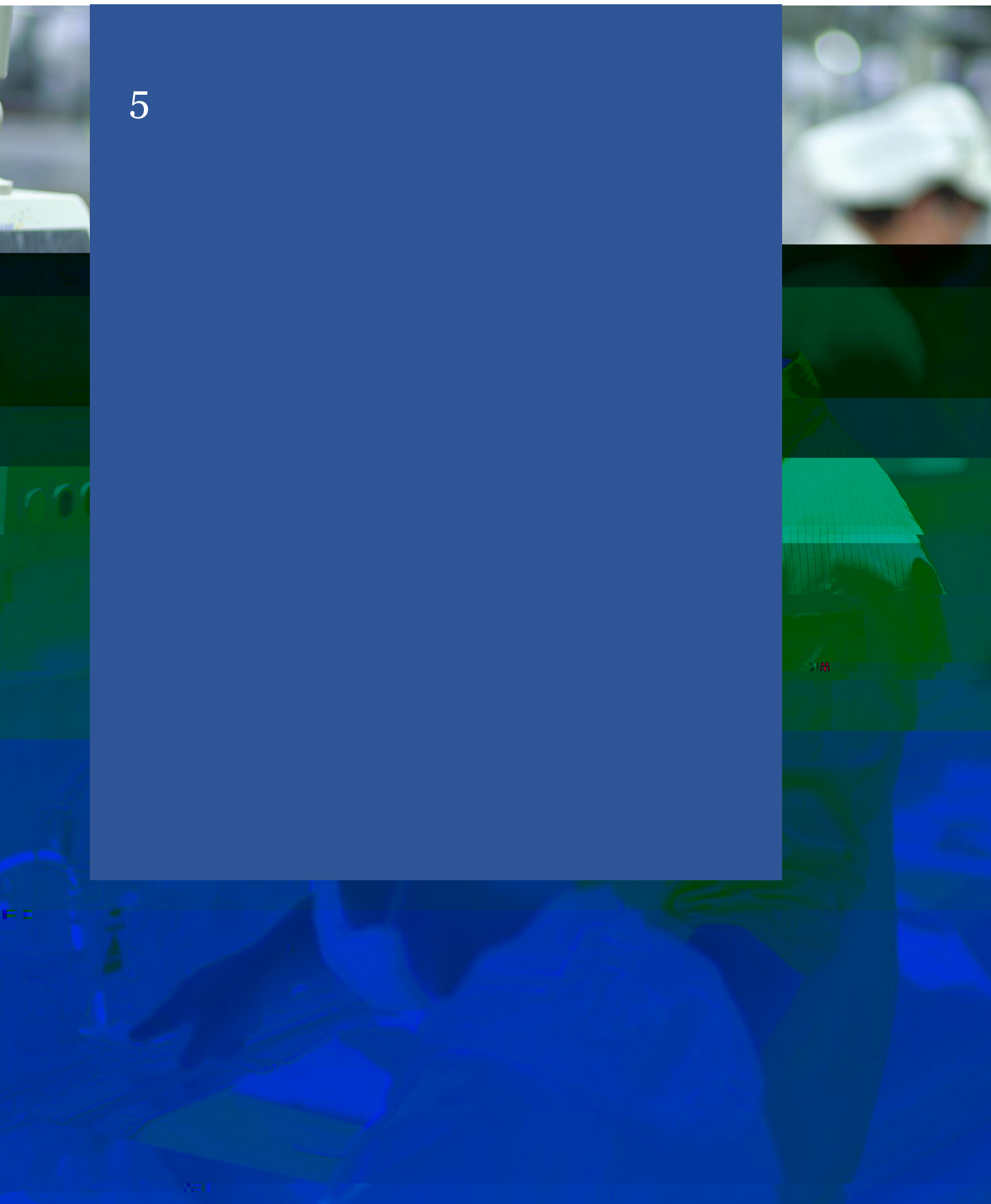
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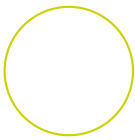


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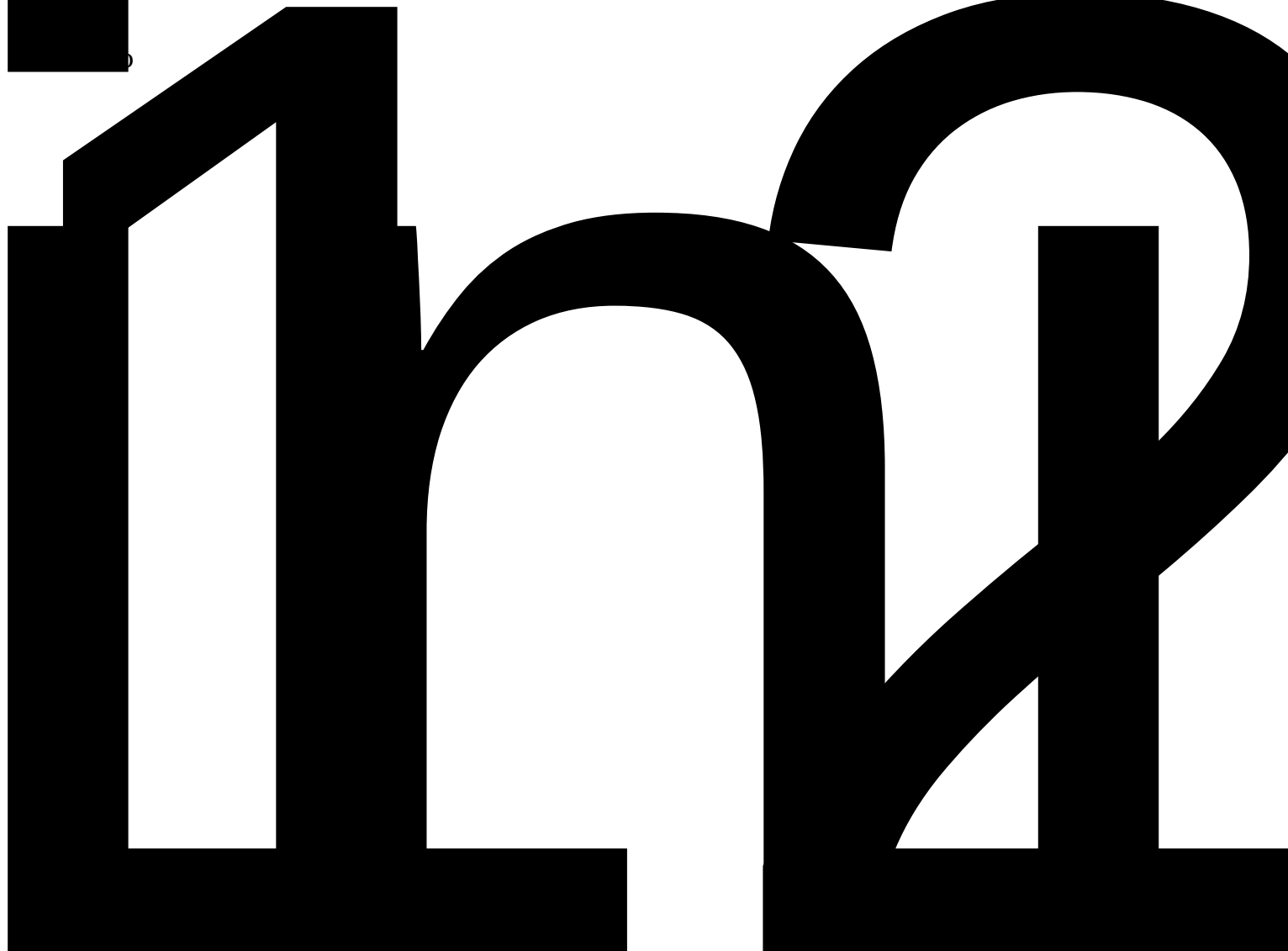
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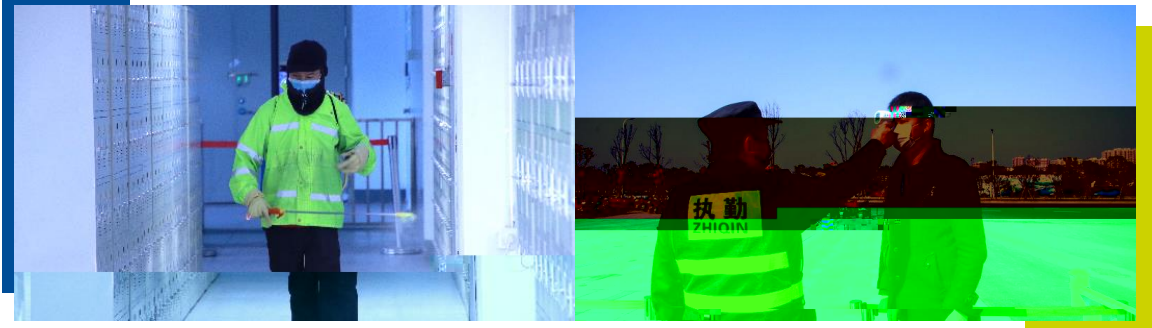
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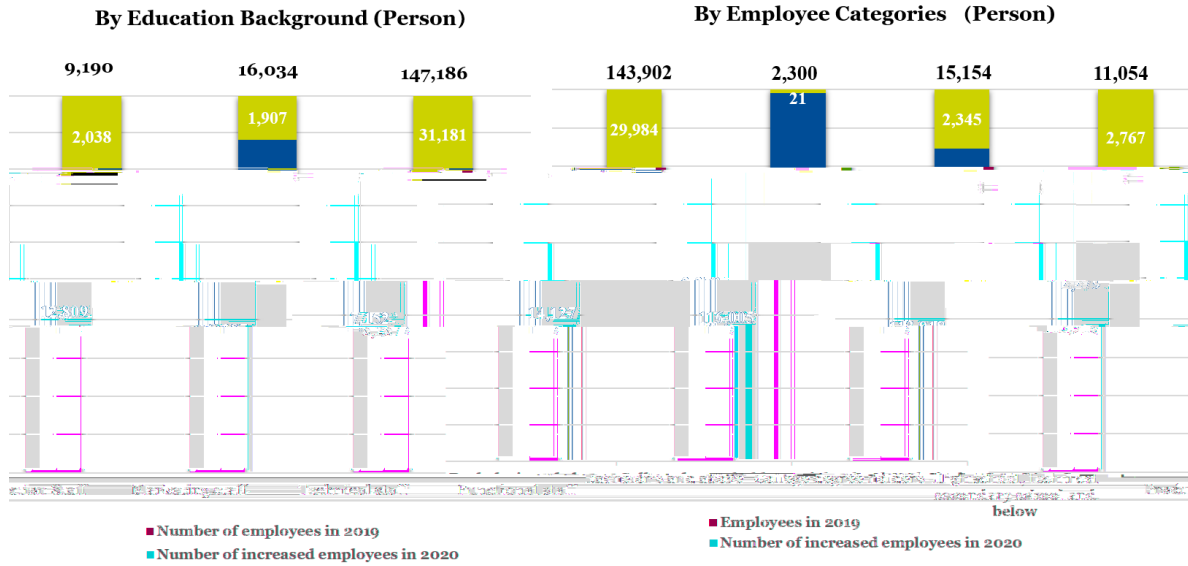
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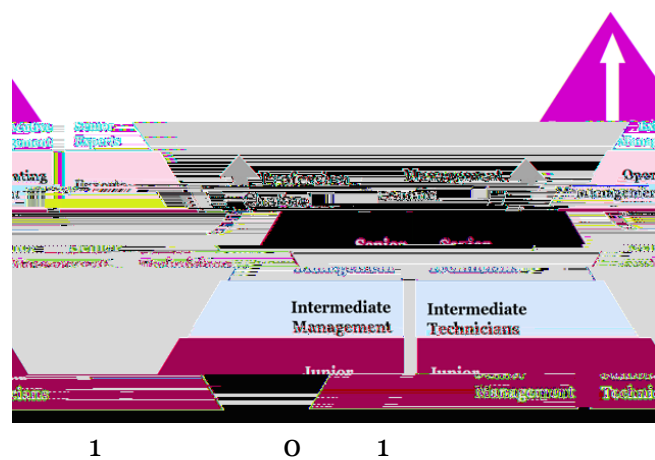
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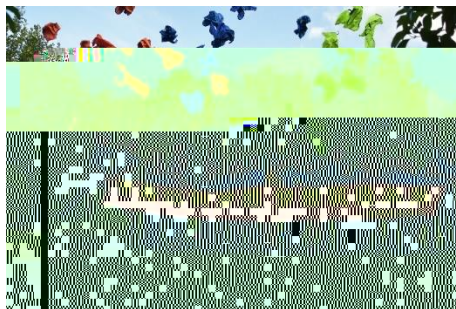
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Career Development Paths



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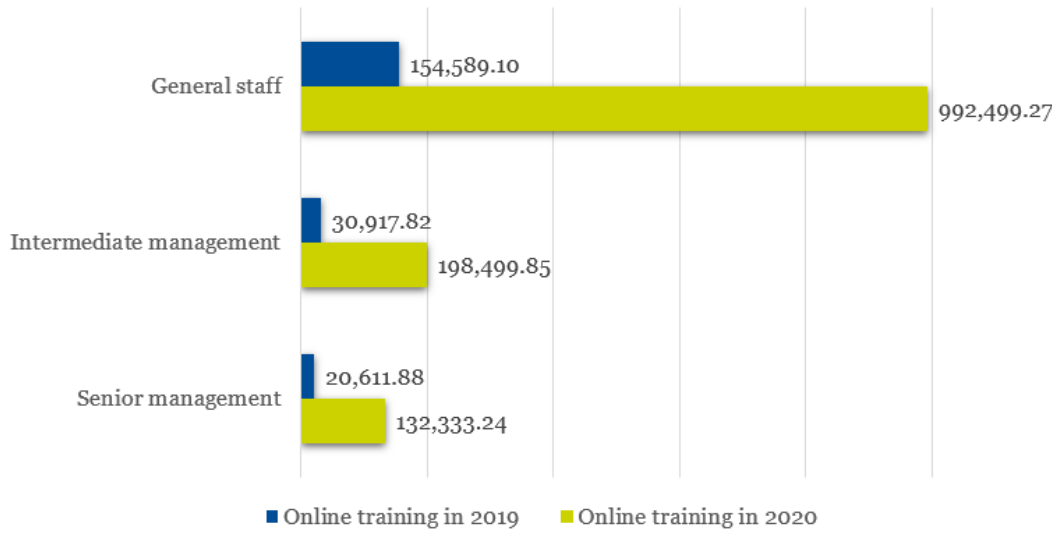
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Annual online training duration of employees by level (hours)



Diversified Training Program

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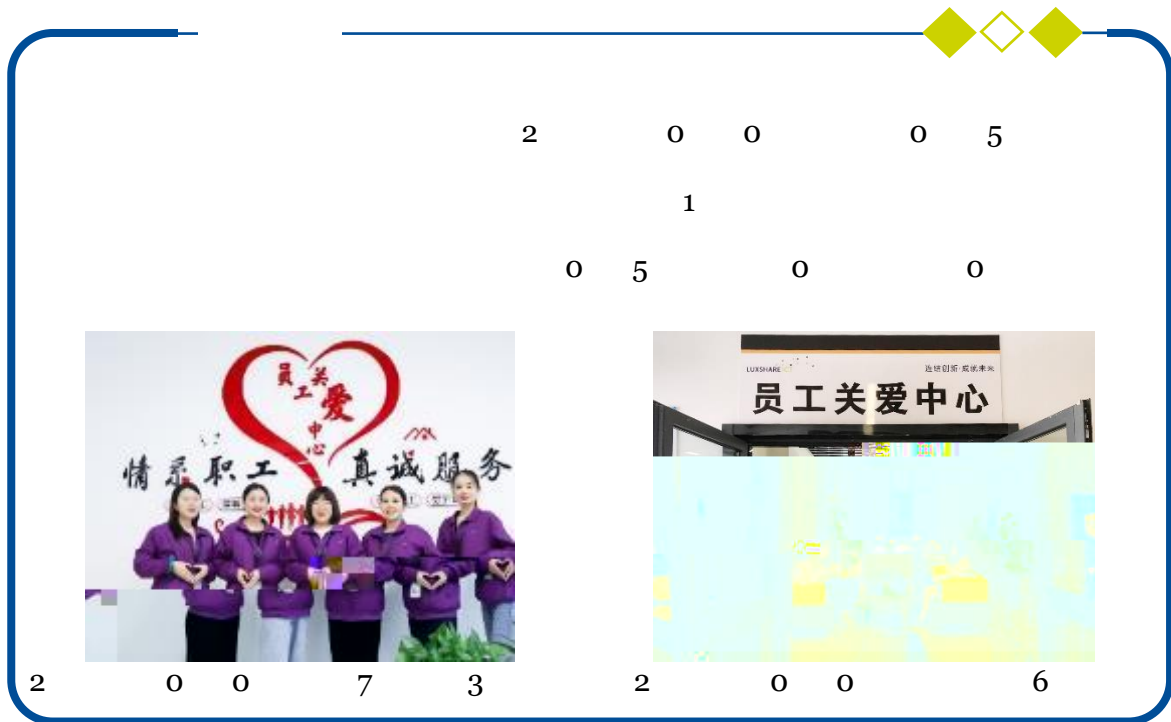
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	Communication & Grievance Report	Grievance Confirmation and Review	Results Notification	Secondary appeals & Rulings
Description	- Discrimination, harassment and other management if they are not satisfied with the outcome of the complaint - After the final ruling	Confirm the details of forced, child labor and minor protection, the rights and interests of female workers, wages and benefits and other violations of the rights	- Deliver results of grievance through communication with grievant - Listen to the grievant about desired measures	Employees can appeal feedback from grievant
Time Frame	Reply within 24 hours	Process within 5 days	Complete within 7 days	

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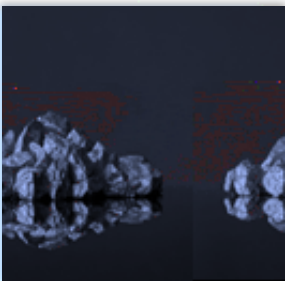
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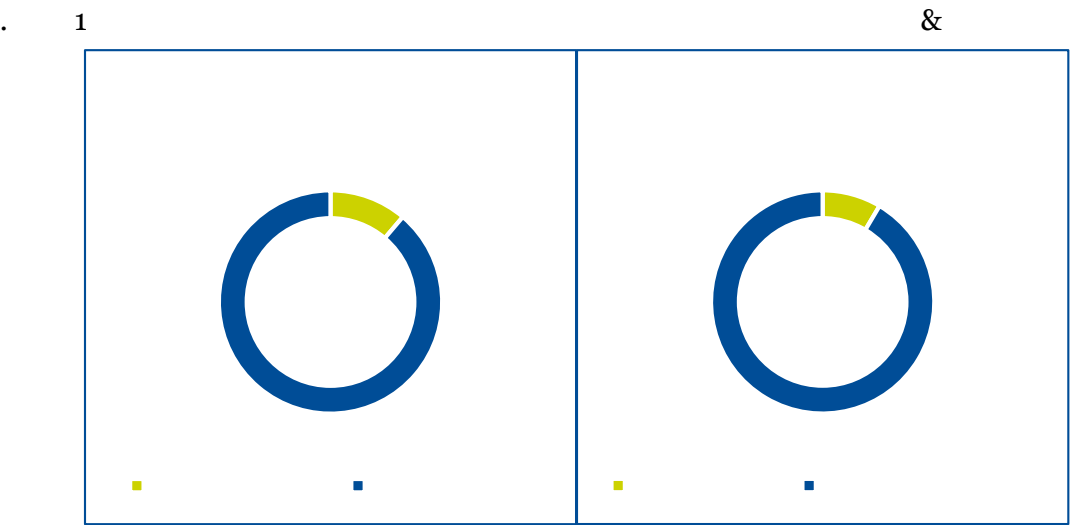
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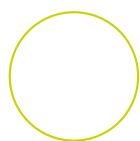
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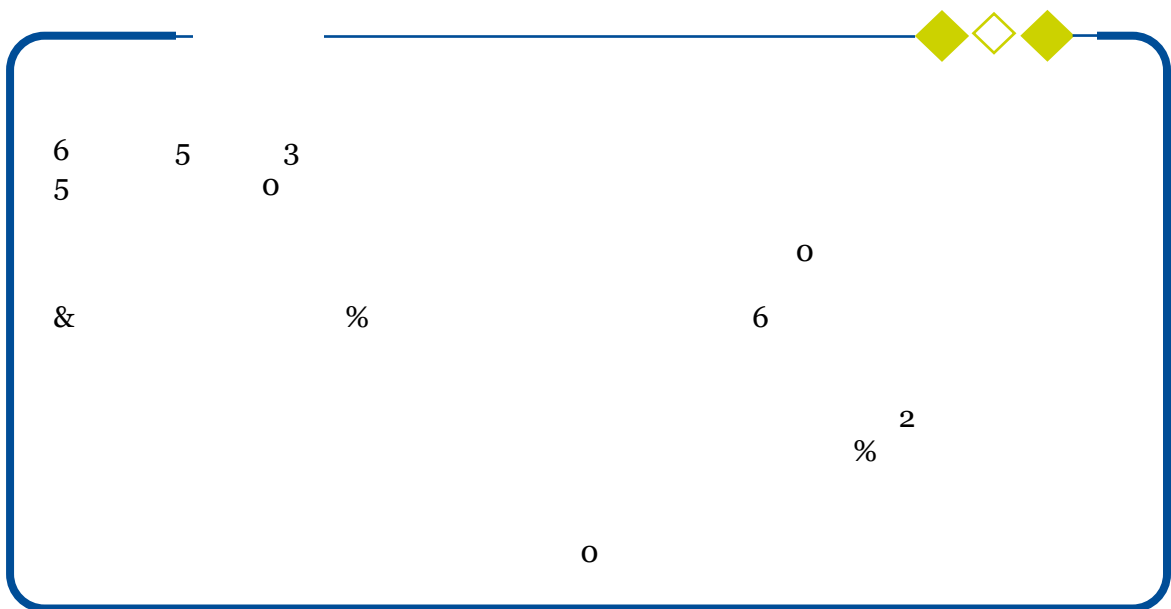
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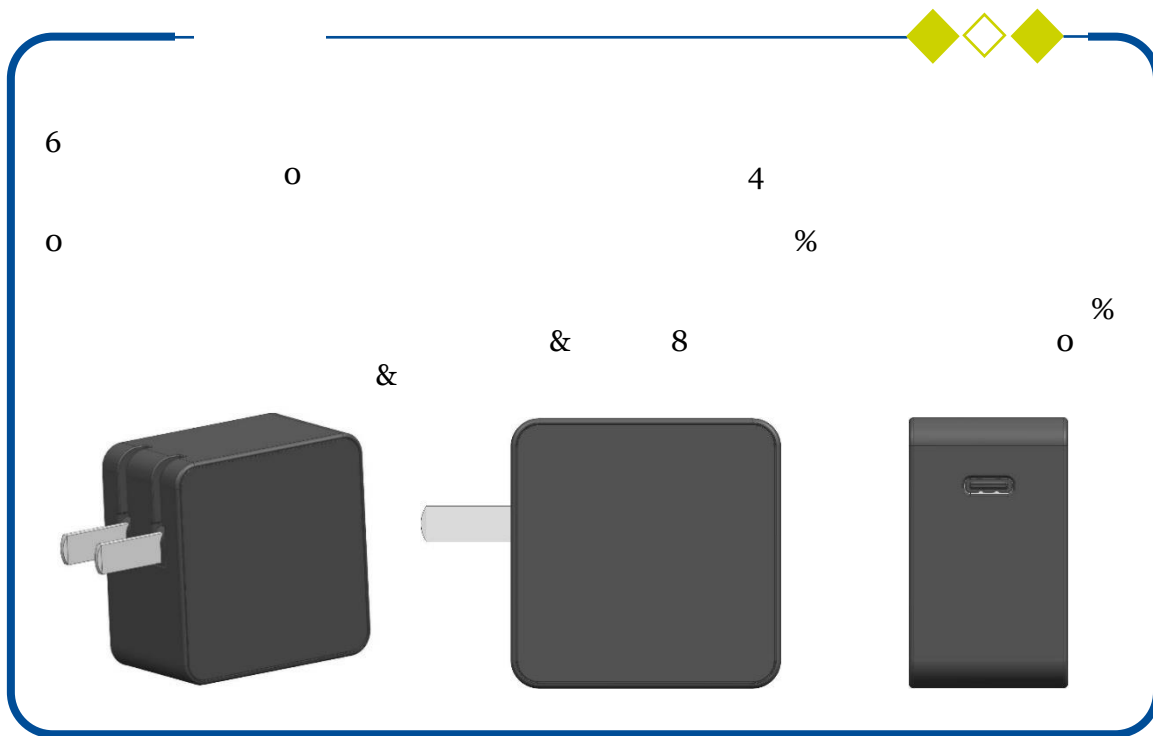
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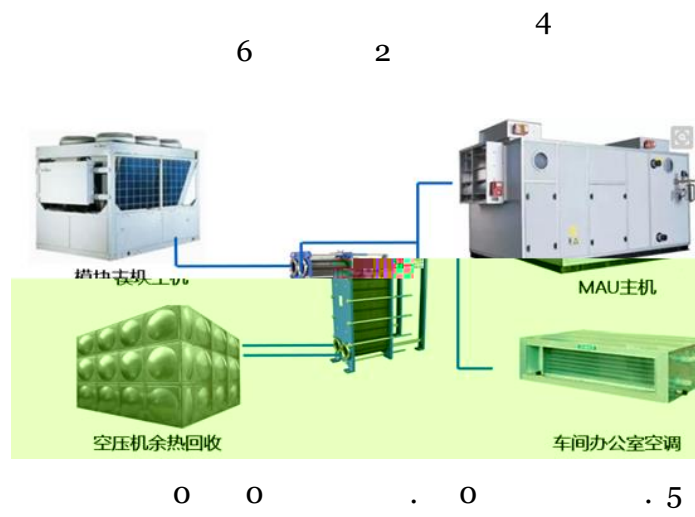


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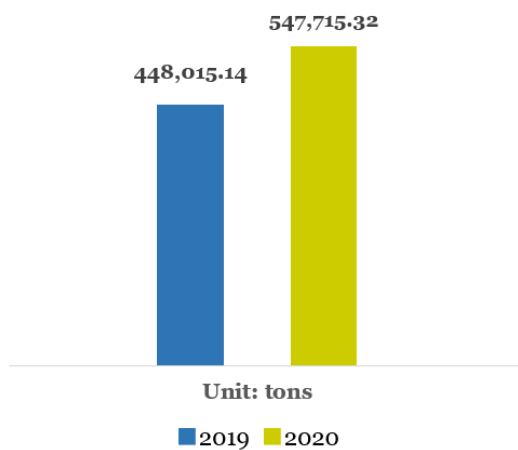
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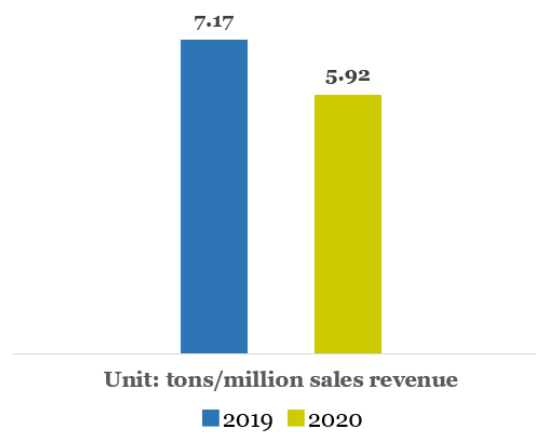
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(Scope 1 and Scope 2)



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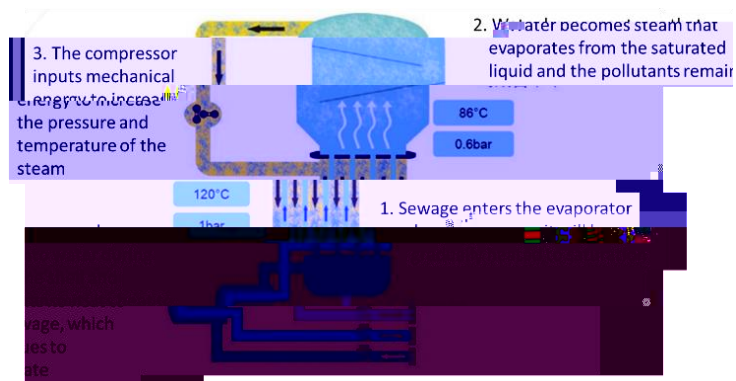
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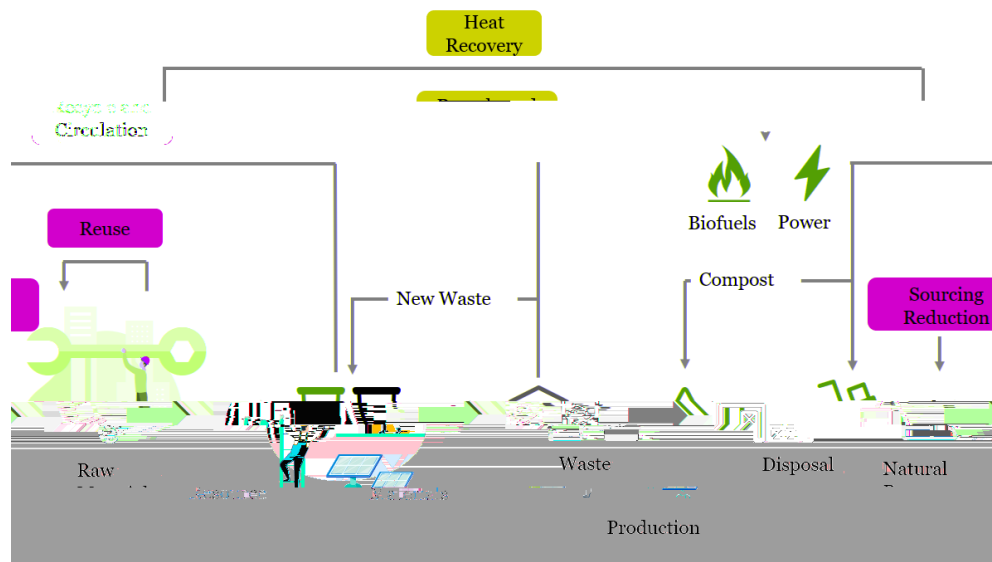
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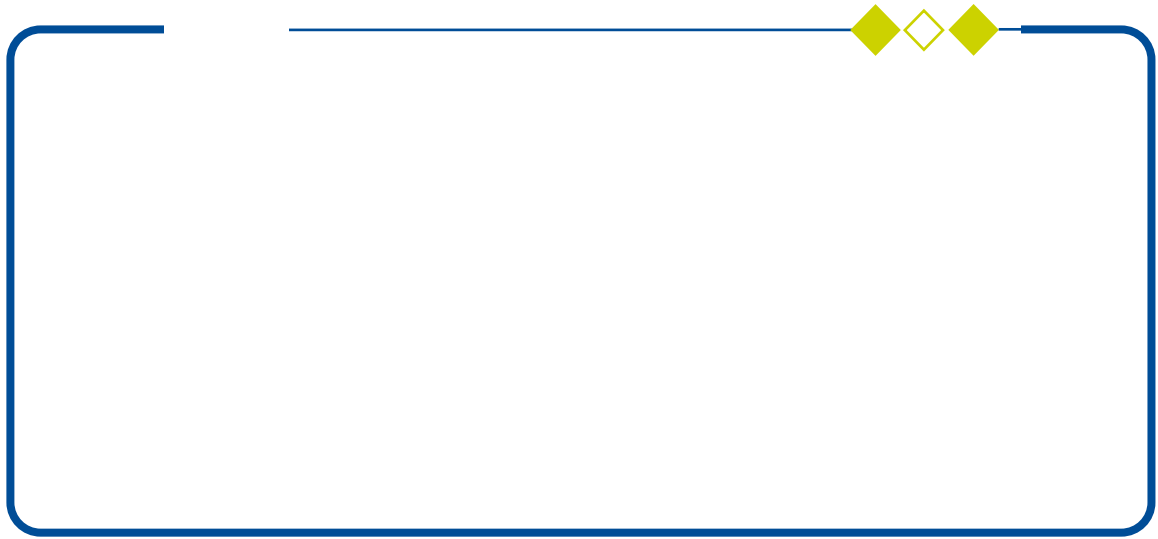
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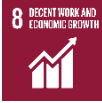
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4 6	4 6 ' 1		12 RESPONSIBLE CONSUMPTION AND PRODUCTION	/ 0
4 6	4 6 ' 1			
4 6 0	4 6 ' 1	0	3 GOOD HEALTH AND WELL-BEING 6 CLEAN WATER AND SANITATION 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	4 0
		.	3 GOOD HEALTH AND WELL-BEING 6 CLEAN WATER AND SANITATION 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	4 0
		6	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	4 0
4 6	4 6 ' 1		12 RESPONSIBLE CONSUMPTION AND PRODUCTION	/ 2
			12 RESPONSIBLE CONSUMPTION AND PRODUCTION	/ 2

4 6 % 0	4 6 ' 1	0		
		%		
4 6 &	4 6 ' 1		16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	/ 2
		&		

